#### SPORTS DEVELOPMENT PLAN

# 1. BRIEF OVERVIEW OF SPORTS IN SI

Sports in Solomon Island helps to maintain an active lifestyle as in the past we don't have proper facilities to run sports programs and as we work towards the pacific games we are encouraging the country, communities, schools and nation as whole to participate in a active lifestyles to protect them from NCD and other health problems

#### 2. YOUR SPORT IN SI

Solomon Island Swimming Federation Fostering Aquatics in the Solomon Islands

#### 2.1 INTRODUCTION

The intention of The Solomon island Swimming Federation (SISF) towards the active promotion and the development of swimming in the Solomon Island.

The Solomon Island Swimming Federation must adopt a leadership role in shaping of a positive sporting future for the Solomon Islands. Part of the roles requires articulating some clear ideas about what framework is should look like the principal's priorities and policies around which it should be established and achieved.

#### 2.2 BRIEF HISTORY

The Solomon Island Swimming Federation has been revived back in 2005 from its suspension back in 2005 by Stance Beula Sanga and former executive board with clubs formed and a first ever national championship held in Lunga in 2005, second championship in 2006 in Marine beach in 2007 championship in marine beach 2009 championship in marine, same as 2010 and 2011 and finally in 2012 we gain back recognition from our international federation and they accepted us as a national federation governing aquatics in the Solomon Islands and in 2013 we joined the Honiara team to participate in the Solomon Games as an exhibition, 2014 we did our club with national championship 2015 we joined the youth commonwealth games in Samoa with the pacific games in PNG July 14th – 18th 2016 we participate in the Solomon games with associations from 3 x provinces are Guadalcanal, Malaita and Honiara team compete with each other, 2017 Japan with 3 swimmers to train under the JICA in 2018 we Participate in the Commonwealth games in Sydney, Oceania Swimming Championship in PNG, world championship in China Hangzhou led 4xswimmers, 2019 first ever Solomon Island swimmer under FINA Scholarship trained in Thailand Participate in the Arafura games in Darwin with 2 x able swimmers and 2x para swimmers (1xmale,1 x female), Pacific Games in Samoa 4x athletes with 3 officials,2 x officials and 2x male athletes attend FINA World Championship in Korea, 2021 Participation at the Olympic Games in Tokyo,2020 National Championship in marovo western province 2022 Commonwealth games in Birmingham England world championship in Budapest.

## 2.3 CURRENT STANDING OF YOUR SPORT IN SI

Overview description of the current situation of their sport
The Solomon island Swimming Federation is affiliated body within the NSC, NOCSI and
International Federation, consist of Executive Board members, Head Coach, officials, Supporters,
Association, clubs and volunteers.

## 3. CURRENT STANDING OF YOUR FEDERATION

- 3.1 Office Capacity No
- 3.2 Staffing we currently have 2x volunteers
- 3.3 Administration 1 x staff under volunteer
- 3.4 Governance yes to strengthen our members
- 3.5 Technical Officials 13 x officials certified by IF 24mx officials not certified also Technical officials for the PG2023 will be appointed by the International Federation to officiate in the Pacific Games.
- 3.6 Volunteers currently SISF don't have any volunteers yet but for the future certainly will need a volunteer to help delivering the games in PG2023 also currently SISF have volunteers running this sport swimming since its existence.

# 4. OBSERVATIONS ON THE CURRENT TREND OF YOUR SPORT DOMESTICALLY AND ABROAD.

Currently we now having access to Honiara Hotel pool for training sponsored by SIG and SINIS, Marine school for open water training and have access to SINIS High performance centre with the only elite athlete under scholarship in Thailand.

Domestically we keep on striving hard increase our provincial clubs to strengthen them in terms of training and upskilling.

We have participated in the international events, educational programs, certification clinics for coaches, webinars certification clinics for officials, and athletes' educational programs.

#### 5. CHALLENGES YOUR FEDERATION ENCOUNTERED

The Challenges we face all through these years is no proper facilities, insufficient funds to expansion of provincial associations clubs with trainer coaches volunteering without salaries, proper establishing of clubs in the provincial association and upskilling.

#### 6. HOW YOU WILL ADDRESS THESE CHALLENGES IN YOUR DEVELOPMENT PLAN

- Ensure learning is relevant
- Integrate learning into coaches, officials, volunteers' workdays, and workspace
- Enable self-direct learning
- Provide guidance
- Foster accountability

## 7. WHAT ARE YOUR DEVELOPMENT PLANS:

- 7.1 VISION is to Provide responsible, accountable, and transparent leadership in the delivery of sporting services to our members and to enhance performance standards in sport swimming
- 7.2 MISSION is to develop and maintain a viable and sustainable swimming development infrastructure within the Solomon Islands fully involving and SISF provincial Associations and clubs with regional and international events.

7.3 GOALS to increase the proficiency and effectiveness of provincial associations and clubs.

To provide progressive educational opportunities for coaches and officials in aquatics

To enable athletes to reach their full competitive potential.

To promote Aquatics as the largest sport community in Solomon Islands.

#### 8. MISSION OBJECTIVES

The mission of The SISF development program is to elevate the importance of aquatics in the Solomon Islands by providing framework for increase participation, enhanced promotion, and social competitive success in the sport. Focussing its attention on promotion and support, education, governance, administration, and high-performance training.

- Improve performance and increase number of coaches/referees/technical officials, sports science, and sport medicine.
- Develop and implement and support Talent identification program.
- Establish a monitoring and standards committee to review and evaluate performance levels.
- To fully utilize Scholarship opportunities available regionally and internationally to improve technical and competitive skills of athletes and technical officials.
- Identify and secure relevant training programs at recognized regional centres of excellence based on identified needs.
- Promote and encourage swimming Aquatics throughout Solomon Islands
- Club growth and development
- Enhance opportunities for competition
- Success at individual level
- Effective administration
- Links with external agencies

#### 9. HOW YOU WILL ACHIEVE THESE MISSION OBJECTIVES/STRATEGIES/PLANS

- Who will be involved?
- Measures to be involved
- Initiatives required –
- Reach out programs/Networking -
- Resources Required –
- Required Time Frame 2022 2026
- Etc.

# See Templates attached

#### This section should be the heart of the Plan.

#### 10. Review Process

A simple workable plan under these brief headings, I believe should be sufficient.

Who Will be involve	Measures to be involve	Initiatives required	Reach out programs networking	Resources Required	Required Time frame	Respon Person
Internarional Federation OSA, Committee members, SDO Coaches, Club members, young people under 18 youths, SISF Support officers, Partners, SIG, NOC, NSC, stakeholders, SINIS, HCC Provincial Sports Coordinators, volunteers and community groups	Education of coaches  Provision and improvement of sports facilities  Recruitment of participants (including Community outreach and Talent Identification Programs)  Organisation of events Nurturing of volunteerism Forming Partnership with other sports and organisation	<ul> <li>Opportunities to participate</li> <li>Volunteer</li> <li>Coaching and coach education frameworks</li> <li>schools and community engagement programmes</li> <li>Emergency relief, disaster response and creating pathways for people with disability to progress in sports as an important area of development, health, gender balance.</li> </ul>	<ul> <li>Social Media Platforms</li> <li>Solomon Star</li> <li>Radio Broadcasting</li> <li>Flyers</li> <li>Brochures</li> <li>Community Education Programs</li> <li>Media exposure</li> </ul>	<ul> <li>Sports         Equipment         that is used to         provide sport         and recreation</li> <li>Educational         programs</li> <li>Funding         opportunities         to execute the         programs</li> <li>Human         resources</li> <li>Physical         Resources</li> <li>Building         required for         administration         Purposes.</li> <li>Swimming         pool facility</li> <li>Training for         Sports         Adminsitrators,         Managers, technical         officials, coaches, and         athletes.     </li> </ul>	2022 - 2026	Executive Board Members Administration SDO Coaches Technical Officials, Volunteer